

Fear and Forgiveness

How often do we find people in churches frustrated and hurt? Left untreated, this festers into fear and mistrust. This effectively blocks change. In this letter we explore how we can facilitate sensitive processes to rebuild trust and ignite energy for change. Read in the article '[Facing fears and taking responsibility](#)' examples of OD exercises that help deepen and personalize change processes. The paper passionately argues that fundamental change in churches needs to address the underlying emotional and spiritual issues and help people towards some form of confession and forgiveness. ***Do you agree? Or are we just overspiritualising things? Do you have any of your own experiences to share?***

As well as helping churches address past issues more productively, we also have forward-looking, practical questions from two of our members.

- ***How do I help my church develop a vision and strategy?***
- ***How do I start an OD process with a church?***

They would be delighted if you could share your ideas and experiences with them by responding to cop@missioncouncil.se. Anything from one line to a few pages would be more than welcome.

Members have also been asking whether they can respond to questions we asked some months ago. Please do! We want to hear from you about whatever is on your heart and mind at the moment. If this reignites a discussion from some months back, great! In the next couple of months we hope to set up some web-pages which may help us continue such discussions more easily.

Looking forward to hearing from you,

Rick, Lena and William